

HOW2 (via webinar)

Embedding LGBTIQ+ inclusive practice in your organisation
(7 x 3 hours)

HOW2 Online Stream dates

Please note: All participants must attend all 7 sessions below:

Foundational webinar (3hrs)	Wednesday 3 February 2021	10am-1pm
Standard 1 webinar (3hrs)	Wednesday 24 February 2021	10am-1pm
Standard 6 webinar (3hrs)	Wednesday 24 March 2021	10am-1pm
Standard 2 webinar (3hrs)	Wednesday 21 April 2021	10am-1pm
Standard 3 webinar (3hrs)	Wednesday 19 May 2021	10am-1pm
Standard 5 webinar (3hrs)	Wednesday 16 June 2021	10am-1pm
Standard 4 webinar (3hrs)	Wednesday 14 July 2021	10am-1pm

Program Details

The HOW2 is a unique program that equips organisational leaders and managers with the skills and strategies they need to transform their workplace's LGBTIQ inclusive capabilities at a systemic level. Designed around the six national standards that make up the Rainbow Tick, the HOW2 involves a series of seven online interactive webinar sessions that coach participants through the practical steps involved in embedding LGBTIQ inclusive practices within their organisation.

The program consists of seven live 3-hour webinar sessions. This includes one foundational session, and then six sessions that focus on one Rainbow Tick standard each. Sessions will lead participants through content using interactive, engaging videos, small group work and practical activities designed to help participants build their LGBTIQ inclusive plans and programs. The sessions are spaced approximately three weeks apart, allowing participants time to put learnings into practice in their workplace with guidance from **HOW2 Program** trainers. The full course takes up to five months to complete.

In addition to the seven live webinar sessions, each participant will receive registration for Rainbow Health Victoria's 3-hour online training **Introduction to LGBTIQ Inclusive Practice**, to be completed as a pre-requisite to the **HOW2 program**.

Aim

The **HOW2 Program** is suited to any organisation looking to embed LGBTIQ inclusion in a sustainable way. It will guide participants in developing, and beginning to implement, a plan specific to their organisation for facilitating LGBTIQ inclusion. Completing the **HOW2 Program** can greatly assist organisations in gaining Rainbow Tick accreditation. However, organisations will benefit from the program whether or not they are seeking formal accreditation.

Objectives

During this training participants will:

1. Gain an understanding of the evidence base for LGBTIQ inclusive practice within services and organisations, and the positive impact this has on the health and wellbeing of LGBTIQ people
2. Be introduced to, and practice applying, key relevant frameworks that will help participants develop strategies to improve outcomes for LGBTIQ staff and consumers at their organisation
3. Develop a plan to practice embedding their self-developed LGBTIQ inclusive organisational strategies across their organisation under the ongoing mentorship of the facilitators.

Costs: \$990 (+GST) per participant

Who should attend: Minimum two participants per organisation (to attend all sessions).

Participants should generally have management-level responsibility for areas including quality, accreditation, service design, evaluation, diversity, engagement, etc.

Location: Online via Zoom

To request a registration form contact: 9479 8700 or rainbowhealthvic@latrobe.edu.au

For questions or more information on the content of the sessions contact:

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